



GoFarm's Community Food Internship

Position:	Community Food Intern
Employment Status:	Part time, nonexempt (around 20 hrs/week)
Reports To:	Directors of Community Food Access and Local Food Share
Compensation:	\$20/hr plus a free weekly veggie share
Applications Accepted Until:	March 31, 2024
Start Date:	May 29, 2024
End Date:	End of October, 2024

People of color are encouraged to apply. GoFarm is dedicated to racial equity, diversity, and inclusivity.

About GoFarm

GoFarm is a nonprofit organization with a mission to train and support local farmers, connect people with local agriculture, and increase equitable access to nutrient-rich food grown in Colorado. GoFarm fulfills this mission by running three programs: Local Food Share, Community Food Access, and Farmer Development and Support.

The [Local Food Share program \(LFS\)](#) works with over 35 farms to operate a multi-farm, Community Supported Agriculture program—or CSA—where community members get a weekly or biweekly share of local, sustainably-grown food. Participants pick up their food each week from one of our three distribution sites located in Golden and Arvada. The [Community Food Access program \(CFA\)](#) makes nutrient-dense, local food more affordable and accessible. We partner with community organizations to manage tailored projects that address food insecurity at a systems level. The [Farmer Development and Support program \(FDS\)](#) supports existing farmers and helps beginning farmers start and manage their own farm. GoFarm provides mentorship, stipends, access to land, and year round support to beginning farmers as well as educational opportunities to both new and experienced farmers. We are headquartered in Golden, Colorado. Learn more about us at Gofarm.org.

GoFarm offers two different internship opportunities: Community Food Internship and Market Farmer Internship. View each internship description on our [website](#).

Community Food Internship Position Summary

GoFarm is seeking motivated, adaptable, and passionate individuals for our Community Food Internship positions. Interns will increase their knowledge of the local food system in Colorado, play an integral role in connecting local farmers to people in the community, and learn the essential operations of a nonprofit. They will work closely with the LFS and CFA Program Directors, as well as other staff and interns in a fun and collaborative team culture. Primary intern responsibilities will include assisting with food distribution for the LFS and CFA programs, providing excellent customer service, and engaging with local farmers and food justice issues. A final scope of work will be determined based on organizational needs and the intern's strengths and interests.

Responsibilities and Opportunities

- Support one or more LFS distributions weekly, including setup and cleanup, conducting produce inventory, tracking customer data, providing customer service, and problem solving
- Receive and organize produce deliveries from farmers
- Comply with GoFarm's Food Safety Plan
- Manage setup, cleanup, and operations of CFA markets, including produce inventory, loading and unloading produce and supplies, creating marketing and educational displays, and providing customer service
- Keep records of sales and handle payments at CFA markets, including cash, credit, SNAP/EBT, Double Up Food Bucks, and various other economic incentives
- Occasionally assist with educational and fun activities for adults and children at CFA markets
- Occasionally conduct or assist with food sampling or cooking demonstrations
- Assist with program evaluation and provide feedback to GoFarm staff
- Attend orientation and submit onboarding documentation
- Participate in educational workshops, with option to attend Farmer Development and Support workshops
- Attend occasional meetings with community partners
- Learn about local producers and farmers, and help convey information about these local growers to community members
- Participate and engage in education and conversations about race, identity, privilege, and inequity
- Have the opportunity to tour some of the local farms that participate in our programs

Working Conditions

- At least one day every week:
 - Several consecutive hours outdoors, exposed to the elements, standing for long periods of time
 - Several consecutive hours inside a mobile market truck

- Occasionally working in adverse weather conditions including rain, snow, high wind, and in both the heat and the cold
- Regularly moving large boxes and crates of produce, up to 50 lbs.
- Working in-person with the public in multi-cultural environments.
- May include optional remote computer-based work (Zoom meetings, spreadsheets, etc.)
- May need to drive GoFarm van to transport food between locations
- May drive GoFarm mobile market truck (optional)

Skills and Qualifications

- Flexible, comfortable taking initiative, and collaborative
- Eager to learn and willing to ask questions when needed
- Willing to engage with and be welcoming toward customers and passersby
- Passionate about local food, food equity, and sustainable food systems
- Willing and committed to learning about inequity within the food system, advancing food justice, and working toward a more equitable food system. To learn more about GoFarm’s commitment to equity, click [here](#).
- Must be willing to work some evening and morning shifts
- Conversant in English, fluency not required
- Must have a reliable form of transportation
- Must be 18 or older
- Must be compliant with our COVID-19 Policy

Bonus!

- Bilingual, bicultural
- Valid Driver’s License & clean driving record
- Willing, capable, and comfortable driving a box truck

How to Apply:

To apply, please complete this [Community Food Internship Application](#). Applications will be accepted until March 31, 2024. Please direct any questions to localfoodshare@gofarm.org, with the subject line, “GoFarm Community Food Internship.”

GoFarm follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, transgender status, gender identity, ancestry, gender, political service, affiliation or disability.

We are committed to fostering an inclusive environment where diversity is valued and recognized as a source of strength and enrichment. We seek to attract talented people from a diverse range of backgrounds and cultures, including people of color.